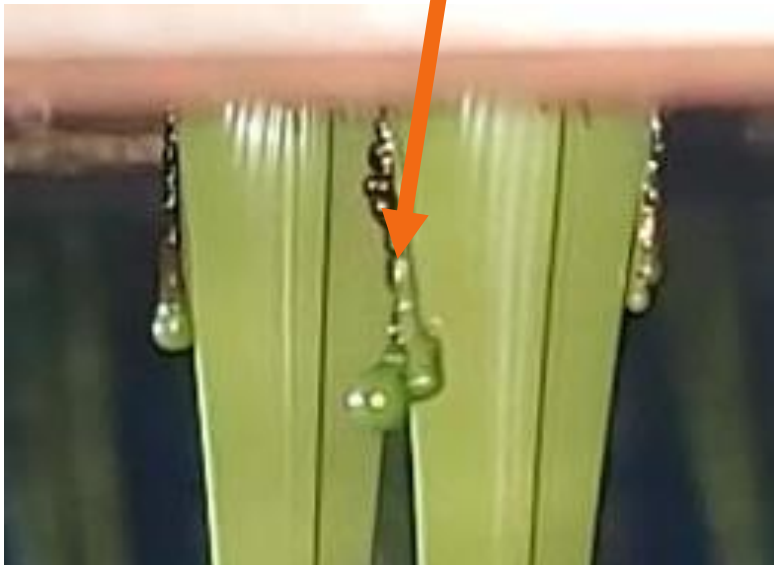
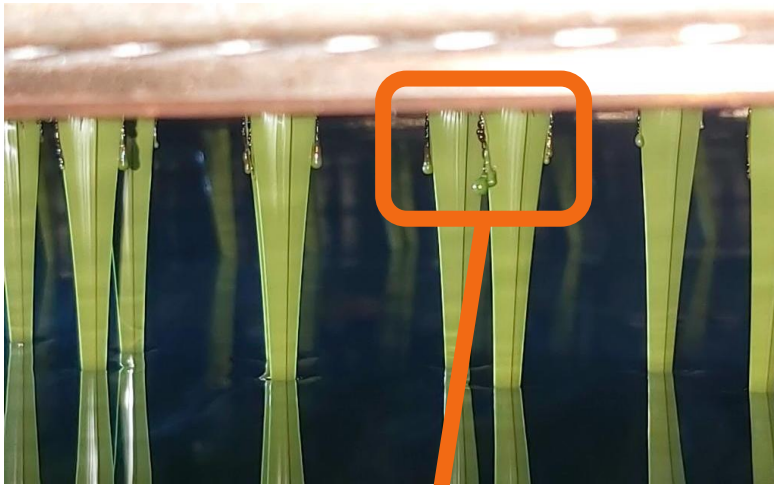


PFAS

What are Perfluoroalkyl and Polyfluoroalkyl substances (PFAS)

No Processing Aid



Processing Aid



PFAS

Legislative Process & Communication Plan

Legislative Process

- The legislative process for a restriction has started in the EU with a final opinion due **March 2024**. In late 2023 a direction of outcome will become clear including the transition phase typically several years.
- In the USA the legislative process is more fragmented with state-by-state / regional bans and restrictions. However, a more wide ranging restriction consultation is anticipated.

Non Regulatory Drivers

- Public Opinion / NGO lobby
- Supplier discontinuation of PFAS production
- Investor / Insurer pressure
- Competitor early elimination of PFAS

The non-regulatory drivers will speed up the transition away from PFAS and require solutions before legislation is passed

Based on current production trials of alternative processing aids we are confident the elimination of PFAS from TenCate Grass operations is possible in the short-term (*see detailed plan*)

Communication Plan

- Short statement for key customers supported by facts, reinforce compliance with legislation in all regions in which we operate.
- Non-dissemination of plan or progress on the transition. Keep below the radar, no claims made publicly.
- Make the transition away from PFAS within our products without external communication.
- If competitor(s) starts to make early claims on elimination of PFAS have statements prepared as to our status “why so late we have been doing this for X period of time”
- Taskforce to include engagement with legislative process. This will be around the baseline impacts of PFAS – wording to include ‘zero intentionally added’ PFAS rather than ‘zero’ PFAS.
- Once the transition has started in late 2023 review communications at this time.

PFAS

TenCate Grass Strategy / Phase Out Plan

Aim: Phase out of intentionally added PFAS process aids by the end of 2023 and fully remove their use by end of 2024

